

SABAF: THE BoD PRESENTS ITS OWN LIST OF CANDIDATES FOR THE THREE-YEAR PERIOD FROM 2021 TO 2023

The Board of Directors of Sabaf S.p.A., which met today in Ospitaletto (BS), availing itself of the right envisaged by Article 12 of the Articles of Association, approved its list of 9 candidates for the office of Director for the three-year period from 2021 to 2023 to be submitted to the Shareholders' Meeting.

The candidates have requirements that are consistent with the provisions of the "Policy on the composition of corporate bodies" approved by the Board of Directors on 11 February and published on the Company's website. The list proposed by the Board, which includes 5 independent directors and 44% female directors, is as follows:

- 1) Pietro Iotti
- 2) Gianluca Beschi
- 3) Alessandro Potestà
- 4) Claudio Bulgarelli
- 5) Nicla Picchi (*)
- 6) Daniela Toscani (*)
- 7) Stefania Triva (*)
- 8) Paola Pierri (*)
- 9) Roberto Iseppi (*)

() independent candidate directors*

Attached the *curricula* of the candidate directors which at present are not part of the Board. The complete documentation will be filed within the time limits envisaged by the regulations and the Articles of Association.

For further information:

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Founded in the early fifties, SABAF has grown consistently over the years to become the key manufacturer in Italy – and one of the leading producers in the world – of components for household appliances. The production is broken down into three main lines: gas cooking components (valves and burners), hinges and electronic components. Technological expertise, manufacturing flexibility, and the ability to offer a vast range of components – tailor-made to meet the requirements of individual manufacturers of cookers and built-in hobs and ovens and in line with the specific characteristics of its core markets – are Sabaf's key strengths in a sector featuring major specialisation, constantly evolving demand and an ever-increasing orientation towards products assuring total reliability and safety. The Sabaf Group has more than 1,300 employees. It operates through its parent company SABAF S.p.A. and the subsidiaries Sabaf do Brasil, Sabaf Turkey and Sabaf China, active in the production of domestic burners, A.R.C., which produces burners for professional cooking, and Faringosi Hinges and C.M.I., leader in the production of oven and dishwasher hinges, and Okida, operating in the field of electronic components for household appliances.

Curriculum Vitae

Paola Pierrì

Education

1979 Classical High School Diploma – Rome

1986 Degree in Economics – Università degli Studi La Sapienza, Rome (110/110 cum laude)

Professional Experience

2010 to date

Pierrì Philanthropy Advisory Srl – Milan

Founder and Executive Chairman

Advisory and training services: philanthropy, social finance, social entrepreneurship, international development aid

2006 – 2010

UNIDEA – UNICREDIT FOUNDATION – Milan

Executive Chairman

Responsibilities included direct management of:

- health projects in Sub-Saharan Africa
- migrations
- social enterprise development activities in eastern Europe and central Asia
- social inclusion and social enterprise development in Italy

1998 – 2006

UNICREDIT GROUP – Milan

1998-1999 CREDITO ITALIANO

Start-up investment banking activity

1999-2006 UBM UniCredit Banca Mobiliare

1999-2000 Head of Planning and Control

2000-2002 Deputy General Manager with full responsibilities for Legal, Administration and Accounting, Organisation and IT, Planning and Investment Control, Risk Management and HR

2002-2006: General Manager

- 1995 – 1998** **MEDIOCREDITO CENTRALE – Rome**
 Deputy Head of Treasury and Finance Department and
 Head of Integrated Treasury Office
- money markets, medium to long term treasury, funding through bond issues and syndicate loans
 - market risk management
 - management of investment portfolio
 - support to loan structuring
 - Asset & Liability Management
- 1989 – 1994** **IRI GROUP – Rome**
1989-1992: COFIRI SIM
 Treasury Department: derivatives and foreign exchange trading, risk management, syndicated loans
1992-1994: COFIRI
 Development of special projects, securitisation plan for group assets, new business for group companies (international factoring, fiscal structures, etc..), in-house risk management system
- 1987 – 1989** **EURAMERICA FINANZIARIA INTERNAZIONALE (Banco di Sicilia Group) – Rome**
 Capital Market Department: interest rate and forex derivatives trading
- 1987** **ISTITUTO MOBILIARE ITALIANO (IMI) – Rome**
 Finance and Investments Department: product development

Previous Appointments

- Member of the Board of Olivetti S.p.A. (2002-2003)
- Member of the Board of Edipower S.p.A. (2002-2006)
- Member of the Board of Directors of TradingLab S.p.A. (2000-2006)
- Chairman of the Board of Directors of UniCredit China Capital Ltd (2005-2006)
- Chairman of UniCredit Beijing Consultants Company Ltd (2005-2006)
- Vice Chairman of Unidea – UniCredit Foundation (2003-2006)
- Executive Chairman of Unidea – Unicredit Foundation (2006-2010)
- Member of the Board of Cerba Foundation (2006-2007)
- Member of the Board of IEO, Istituto Europeo di Oncologia (2006-2008)

Vice Chairman of Roberto Bazzoni Onlus (2000-2008)
Member of the Board Fullsix SpA (2013 -2016)
Member of the Board Ansaldo STS SpA (2014 – 2015)
Veneto Banca SpA (February 2017 – June 2017)
Member of the Board Permico Srl (March 2014 – June 2020)

Present Appointments

Fondazione Feltrinelli – Member of the Board
Insitor Seed Srl - Chairman

Academic experience

Responsible for “Corporate Governance Workshop” Executive MBA, Università degli Studi di Bologna (2010-2011)
Director of Executive MBA, Università degli Studi di Bologna (2005-2008)
Research and teaching activity “Banking and capital markets” at Università degli Studi La Sapienza di Roma (1986 -1991)

Foreign Languages

English: Fluent
French: Good
German: Basic knowledge
Russian: Basic knowledge

I hereby authorize the treatment of my personal data according to the current Italian directives (GDPR 196/2003)

March 22nd, 2021

P. Picci

ROBERTO ISEPPI - CURRICULUM VITAE

PERSONAL DATA

Name and Surname: Roberto Iseppi

Date and Place of birth: 12/08/1946 – Bazzano (Bo)

E-mail: roberto.iseppi@yahoo.it

EDUCATION

July 1965: graduated as Mechanical Technician at *Istituto Aldini Valeriani* - Bologna with the final grade of 80 out of 100.

PROFESSIONAL PROFILE

1968: Military Service at *Brigata Alpina Cadore* (Mountain Artillery), with the final rank of Sub-lieutenant

1965-1969: Technical Department at *Calzoni* - Bologna

1970-1977: Commercial Director at *Pederzani & Zini* - Calderara di Reno (Bo)

1978: Founder, President and CEO of *Hydrocar Srl*, in Nonantola (Mo), a Company operating in the sector of Components for industrial vehicles.

Hydrocar srl, thanks to a rapid growth and a worldwide operative development, became a leader Company in its sector with subsidiaries in Europe, Asia and America.

In 1998, Hydrocar became part of the *Interpump Group Spa* based in Reggio Emilia (listed in the Milan Stock Exchange), as first step towards the setting up of the *IPG's Oil Division* through the founding of *IPH (Interpump Hydraulics Spa)*, where I held the position of President and CEO.

IPH, as a result of a steady growth and acquisitions, has become one of the major companies in the hydraulic segment worldwide.

1993-1996: President of the *Bologna Rugby 1928* team. As President of the Organizing Committee, I organized several international matches: Italy-New Zeland (All Blacks), Italy-South Africa and Italy-Ireland.

The *Bologna Rugby* team, during my leadership, passed from Championship Series C to Championship Series A.

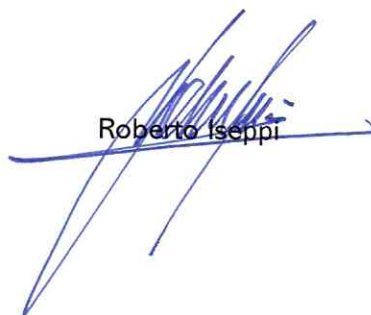
2002-2008: Member of the Council and Board of Directors of *Confindustria Modena*, with responsibility of the Commission for Culture.

- 2009 till today:
- I was member of the Board of Directors of *HydroControl*, a company that is now part of the *Interpump Group*. At present, I'm a shareholder.
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 - Shareholder and President of *Zipfluid Srl* - Calderara di Reno (Bo), a start-up that was founded in 2013 and is active in the Fluid Transfer Systems sector, specialized in the design, manufacture and sale of innovating systems and processes to a wide range of worldwide customers. *Zipfluid* is enrolled in the Vendor Lists of the main Petro-chemical Groups.
 - President of the *Circolo della Caccia* – Bologna, since 2015..
 - Member of the Board of Directors of the *Premio Estense* Foundation: the *Confindustria's* literary award.

I'm involved in a wide range of cultural activities, in particular, in the organization of the *Gabriele d'Annunzio* events, a very famous Italian poet.

I'm one of the most important worldwide collectors of Gabriele d'Annunzio's original materials and I'm in close cooperation with the *Il Vittoriale degli Italiani* - Gardone Riviera.

Bologna, 23/03/2020


Roberto Iseppi