We burn for technology and safety.

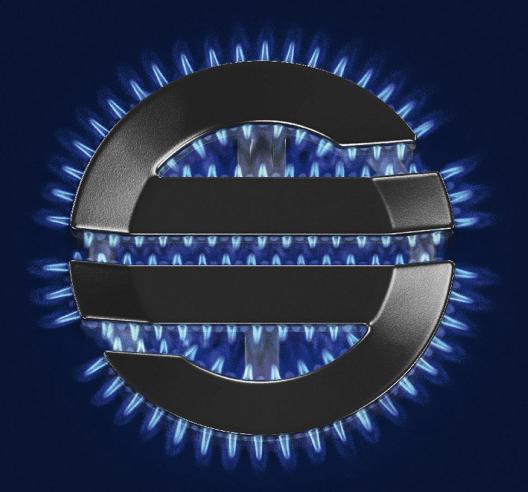














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- I. COMPANY PROFILE
- II. 12 MONTHS AND IV QUARTER 2021 RESULTS
- III. BUSINESS UPDATE AND 2022 OUTLOOK
- IV. SUSTAINABILITY
- V. BUSINESS PLAN 2021 2023



COMPANY PROFILE



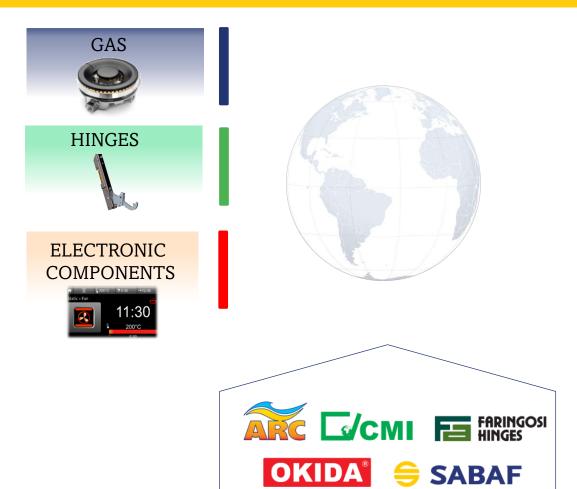
Sabaf Group Timeline and history

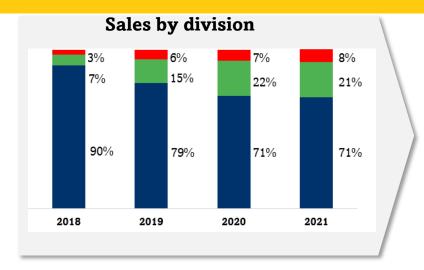




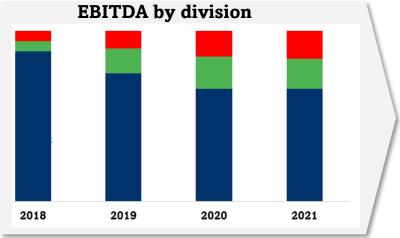
Sabaf Group

Business diversification in three divisions





Widening product range



Diversification of profitability



Sabaf Group Product range

GAS

- Standard Burners
- Special Burners
- Professional Burners
- Oven and Grill Burners
- Gas Valves
- Gas Oven Thermostats
- Microswitches & Accessories

HINGES

- Ovens
- Dishwashers
- Washing machines
- Special applications
- Small compartments
- Catering appliances

ELECTRONIC COMPONENTS

- Cooker Hoods
- Ovens
- Cookers and hobs
- Vitroceramic hobs control cards
- Air Curtain
- Refrigerators/freezers
- Other products







Sabaf Group

Industrial Footprint: present and near future



Total Group employees at 28 February 2022 1,508

SABAF TURKEY

SABAF S.P.A.

Valves and thermostats Standard burners Special burners **592 employees**

ARC S.R.L.

Professional burners **23 employees**

FARINGOSI-HINGES S.R.L.

Oven hinges
Dishwasher hinges
57 employees

CMI ITALY

Oven hinges
Dishwasher hinges
172 employees

NEW

SABAF MESSICO

Burners and hinges

SOP - Q4 2022





Burners, valves, hinges and electronics
248 employees

OKIDA ELEKTRONIK

Electronics for household appliances

227 employees

SABAF APPLIANCE COMPONENTS (KUNSHAN)

Wok bruners

11 employees

ARC HANDAN JV

Professional wok burners



Sabaf India

Valves and Burners

SOP - H1 2022







Special burners

118 employees

Sabaf Group Market

Global leader in the segment of components for domestic appliances with 400 customers in 64 different countries:

- **Gas components** a strong leadership in Europe (market share above 40%), estimated market share worldwide of about 10%
- Hinges Top Player. Market share above 30% worldwide.
- Electronics- New player, strong growth



No customer represents **more than 11%** of total Group sales

Long-term agreements and strong relationships with all the main players in the household appliances business, based on mutual trust, technical cooperation, co-engineering and tailor-made products

Weight of **top 10** customers on total Group sales is **48%**



Sabaf Group **Product & technology**



More than 90 active patents



Know-how:

- Mechanical: forefront process technology internal development of special machinery, high performance molds for robotic die-casting, high speed and high precision tools not available on the market
- Electronic: strong skills in new product development

Intellectual capital:

highly specialized and qualified staff (70+ R&D engineers)

production volumes growth, ready to satisfy customers requests

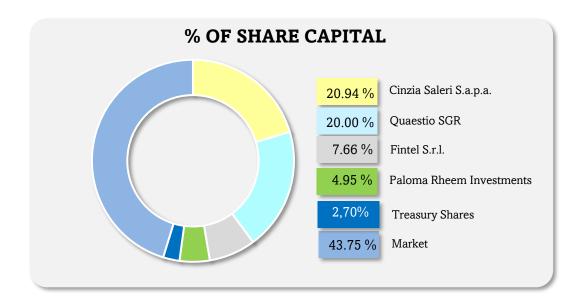
leverage: great flexibility in

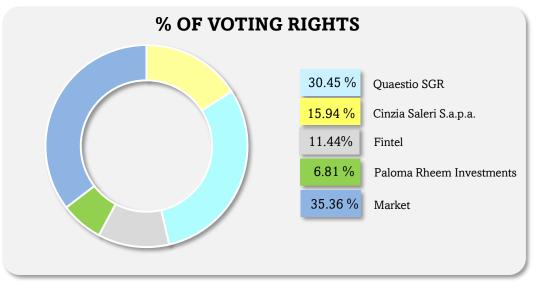
Strong operational





Sabaf Group Main Shareholders





Pietro Iotti, CEO of Sabaf, owns 1.5%



Sabaf Group Stock price



2021 DIVIDEND

• € 0.55 per share - Tot. amount 6.1 mn eur

Ex-date: 31st May 2021
Dividend yield: 2.4%
Payout ratio: 45.4%

2022 DIVIDEND

• € 0.60 per share - Tot. amount 6.7 mn eur

Ex-date: 30th May 2022
Dividend yield: 2.9%
Payout ratio: 30.2%

Sabaf perfor (Change	
1-month (%)	+ 0.96%
3-month (%)	- 9.05%
6-month (%)	- 10.59%
12-month (%)	+ 4.98%

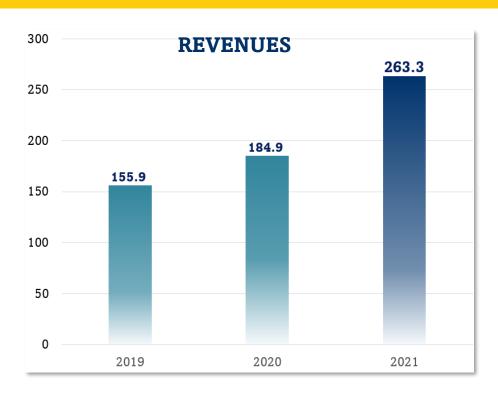
Consensus Overview	Source Bloomberg Consensus Mar. 22 nd , 2022			
	FY 2022E	FY 2023E		
Price/EPS	8.89	8.06		
EV/EBITDA	5.78	5.42		
EV/EBIT	8.43	7.80		

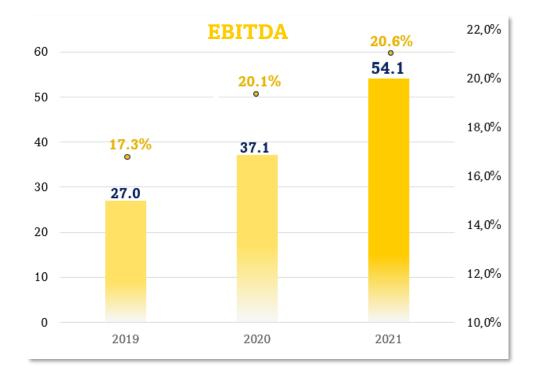


12 MONTHS AND IV QUARTER 2021 FINANCIAL PERFORMANCE



Revenues and EBITDA: 2019 – 2021

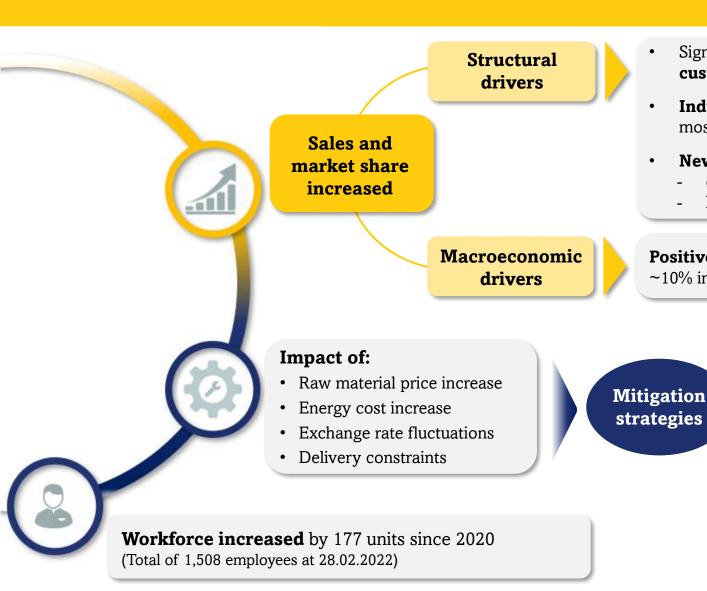








Business highlights



- Significant contribution of new projects with strategic customers – increase in market share
- Industrial and commercial synergies created with the most recently acquired companies
- New production plant in Manisa (Turkey):
 - electronics production capacity doubled. SOP: June 2021
 - hinges production. SOP: January 2022

Positive trend of the household appliance market (growth: $\sim 10\%$ in Europe and $\sim 12\%$ worldwide)

- Increases in sales prices
- Actions to contain energy consumption
- Strategies to mitigate the exchange rate risk
- Industrial footprint expansion



Performance data

Income statement - 12 months 2021

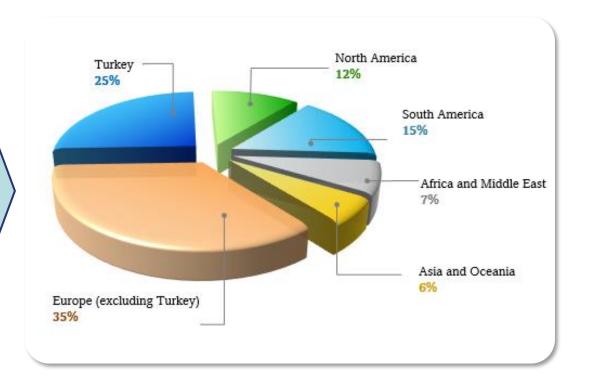
€ x 000	12 MONTHS 2021		12 MONTI	HS 2020	Δ % 21 - 20
Revenue Other income	263,259 8,661	100.0% 100.0%	ŕ	100.0% 3.9%	+42.4%
Total operatig revenue and income	271,920		192,100		
Materials	(142,355)	(54.1%)	(82,966)	(44.9%)	
Personnel costs	(53,964)	(20.5%)	` ,	(23.6%)	
Change in inventories	29,922	11.4%	6,406	3.5%	
Other operating costs	(51,383)		,	,	
EBITDA	54,140	20.6%	37,097	20.1%	+45.9%
Depreciation	(16,869)	(6.4%)	(16,968)	(9.2%)	
Gains/losses on fixed assets	237	0.1%		0.1%	
Write-downs/write-backs of non-current assets	-	0.0%	()		
EBIT	37,508	14.2%	20,093	10.9%	+86.7%
Net financial expense	(429)	(0.2%)	(780)	(0.4%)	
Exchange rate gains and losses	(7,399)	(2.8%)	(4,812)	(2.6%)	
Profits and losses from equity investments	-	0.0%	8	0.0%	
EBT	29,680	11.3%	14,509	7.8%	+104.6%
Income taxes	(5,003)	(1.9%)	(149)	(0.1%)	
PROFIT FOR THE YEAR	24,677	9.4%	14,360	7.8%	+71.8%
	·		ŕ		
Minority interests	780	0.3%	` ,	` ,	
PROFIT ATTRIBUTABLE TO THE GROUP	23,897	9.1%	13,961	7.6%	+71.2%

Performance data Income statement - IV quarter 2021

€ x 000	IV QUARTER 2021 IV		IV QUART	ER 2020	Δ % 21 - 20
Revenue	62,487	100.0%	59,461	100.0%	+5.1%
Other income	2,682	4.3%	•	7.0%	, 0.170
Total operatig revenue and income	65,169	104.3%	63,619	107.0%	
Materials	(33,168)	(53.1%)	(26,528)	(44.6%)	
Personnel costs	(13,042)	(20.9%)		(22.2%)	
	` ′	7.7%	, ,	4.6%	
Change in inventories	4,794		•		
Other operating costs	(13,782)	, ,	, ,	(20.8%)	22.22/
EBITDA	9,971	16.0%	14,225	23.9%	<i>-29.9%</i>
Depreciation	(4,151)	(6.6%)	(4,263)	(7.2%)	
Gains/losses on fixed assets	111	0.2%	45	0.1%	
Write-downs/write-backs of non-current assets	-	0.0%	(141)	(0.2%)	
EBIT	5,931	9.5%	9,866	16.6%	<i>-39.9%</i>
Net financial expense	(340)	(0.5%)	(1,239)	(2.1%)	
Exchange rate gains and losses	(6,132)	(9.8%)	29	0.0%	
Profits and losses from equity investments	38	0.1%	39	0.1%	
EBT	(503)	-0.8%	8,695	14.6%	<i>-105.8%</i>
Income taxes	1,123	1.8%	1,200	2.0%	
PROFIT FOR THE YEAR	620	1.0%	9,895	16.6%	<i>-93.7%</i>
Minority interests	(14)	0.0%	(179)	(0.3%)	
PROFIT ATTRIBUTABLE TO THE GROUP	634	1.0%	9,716	16.3%	<i>-93.5%</i>

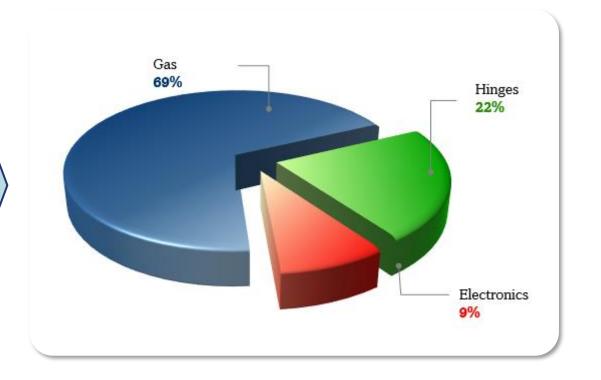
Performance data Sales by market

€ x 000	12 MONTHS 2021	12 MONTHS 2020	Δ % 21 vs. 20
Europe (excluding Turkey)	92,935	69,618	+33.5%
Turkey	65,526	44,806	+46.29
North America	30,472	22,700	+34.29
South America	39,589	27,639	+43.29
Africa and Middle East	19,614	12,177	+61.19
Asia and Oceania	15,123	7,966	+89.89
Total	263,259	184,906	+42.49



Performance data Sales by product

€ x 000	12 MONTHS 2021	12 MONTHS 2020	Δ % 21 vs. 20
Gas	182,468	129,834	+40.5%
Hinges	58,375	41,326	+41.3%
Electronics	22,416	13,746	+63.1%
Total	263,259	184,906	+42.4%





Performance data **Balance Sheet**

€ x 000	31/12/2021	30/09/2021	31/12/2020
Fixed assets	130,093	136,489	131,543
Inventories	64,153	63,404	39,224
Trade receivables	68,040	75,688	63,436
Tax receivables	6,165	3,821	2,419
Other current receivables	3,136	2,530	3,167
Trade payables	(54,837)	(49, 104)	(41,773)
Tax payables	(4,951)	(5,504)	(3,287)
Other payables	(13,075)	(12,478)	(10,957)
Net working capital	68,631	78,357	52,229
Provisions for risks and severance indemnity	(8,681)	(8,733)	(9,643)
Capital Employed	190,043	206,113	174,129
Equity Net debt	122,436 67,607	132,572 73,541	117,807 56,322
Sources of finance	190,043	206,113	174,129



Performance data Cash flow statement

€ x 000	12 MONTHS 2021	9 MONTHS 2021	12 MONTHS 2020
Cash at the beginning of the period	13,318	13,318	18,687
Net profit Depreciation Other income statement adjustments	24,683 16,869 5,810	24,057 12,718 6,011	,
Change in net working capital - Change in inventories - Change in receivables - Change in payables	(24,929) (4,604) 13,064 (16,469)	,	(16,507) 14,213
Other changes in operating items Operating cash flow	(7,677) 23,216	(3,898) 9,787	` ′
Investments, net of disposals Free Cash Flow	(23,752) (536)	(19,501) (9,714)	(17,296) 7,77 1
Cash flow from financial activity Own shares buyback Dividends CMI and ARC acquisitions Forex	47,405 - (6,172) (6,296) (4,070)	18,138 - (6,172) - (257)	(2,136) (2,073) (3,924) (3,063) (1,944)
Net financial flow	30,331	1,995	(5,369)
Cash at the end of the period	43,649	15,313	13,318

Working capital

- The growth in working capital reflects higher levels of activity; average days for collection from customers and for payment to suppliers
- At 31 December 2021, the impact of the NWC on revenue was 26.1% compared to 29.3% at 30 September 2021 and 28.2% at 31 December 2020

Investments

Strong acceleration in the first half of the year, which was necessary to **adapt production capacity to higher-than-expected demand**. Key investments were made in Turkey, in India and in Mexico

Financial Debt

- In December 2021 Sabaf issued a € 30 mn 10year bond, fully subscribed by PRICOA Private Capital
- Such placement allows us to diversify our sources of funding and support our organic and external growth



Performance data Financial Indicators

	12 MONTHS 2021	12 MONTHS 2020
Change in turnover (vs. previous year)	+42.4%	+18.6%
Change in turnover - Organic (vs. previous year)	+42.3%	+8.4%
ROCE (return on capital employed)	19.7%	11.5%
Net debt/EBITDA	1.25	1.52
Net working capital/Turnover	26.1%	28.2%
Net debt/equity	55.2%	47.8%
Days of Sales Outstanding	101	111
Days of Payables Outstanding	96	98
Days of Inventory Outstanding	99	97



2022 OUTLOOK



Outlook 2022



2022 TOTAL SALES: € 275 - 280 mn

• **+5% / 6%** on 2021

PROFITABILITY in line with historical averages

- Forecasts made before the breaking out of Russia-Ukraine conflict
- Recent sales trend and order inflow support these forecasts

Outlook 2022



SALES

The Group has **non-significant** direct exposure to these markets

PROFITABILITY

- Increase in energy costs
- Increase in raw material prices
- Global logistics constraints

MITIGATION of impacts on profitability



- **Global industrial footprint**
- Further sales prices adjustments
- **Energy prices** partly hedged

SUSTAINABILITY



Sustainability **Business Model**

VISION

«We believe in a world in which all people's basic needs, such as home, food and reliable energy, are fulfilled in an **environmentally sustainable way**. We promote a company that improves the **quality of the environment and the communities** where we live and work»

MISSION

«Consolidate the **technological and market leadership** in the design, production and distribution of a wide range of components for household appliances through constant attention to **innovation**, **safety** and the **enhancement of internal expertise**.

Associate business growth with social and environmental sustainability, promoting an open dialogue with the legitimate expectations of stakeholders»

SUSTAINABILITY

STRATEGIC PILLARS

- Innovation
- Eco-efficiency by improving burners efficiency
- Safety (gas components)
- Partnerships with multinational groups

- Widening the range of components through acquisitions
- Enhancement of intangible assets and intellectual capital

BUSINESS PLAN



OBJECTIVES



HR
SPECIFIC
PROJECTS



Investments

Benefits/returns

QUARTERLY MONITORING

LTIP



Sustainability

Business plan 2021 – 2023 KPI

The Sabaf Group has always considered sustainability to be an integral part of its Business Model. With the Business Plan 2021 - 2023, the Group promotes the improvement of the quality of the environment and the community in which it operates so that the basic needs of all are met in an environmentally sustainable way.

			202	1 TARGET	
	AREA	KPI	PLANNED	ACHIE	EVED
1	Development of resources and skills	Hours of training per capita	11	YES	20,4
2	Health and safety	Accident frequency rate	140	MO	207
	Health and safety	Accident severity rate	NO	327	
3	Eco-efficiency and Emissions into the atmosphere	tCO _{2eq} emissions on sales	126	YES	111



Sustainability

CDP rewards Sabaf's commitment



In its second year of participation, **Sabaf received a** B- rating in CDP's Climate Change section, on a scale ranging from A to F.

"This excellent rating is an important acknowledgement of the Sabaf Group's ongoing commitment to the challenge of combating climate change: priority in the management of environmental issues, also through product and process innovation, is an integral part of our strategy."

CDP is the world's leading environmental performance reporting programme: more than 13,000 companies, representing 64% of global market capitalization, published their environmental data through CDP in 2021. CDP requires companies to report information on environmental governance, related risks and opportunities performance in terms of energy consumption and emissions and reduction targets.



Sustainability

Hydrogen: Sabaf Group partner in the Hy4Heat project

The SABAF Group is one of the key strategic suppliers to the British Government's hydrogen feasibility project Hy4Heat.

- The project aims to establish whether it is technically possible, safe and convenient to replace natural gas with 100% hydrogen in residential and commercial buildings and gas appliances. The project is financed by BEIS, (UK governments Department for Business, Energy, and Industrial Strategy) and involves ten separate work packages.
- The Sabaf Group, through its subsidiary ARC, is involved in the Work Package 4, which covers cooking and heating appliances. ARC has developed and produced the burners that are included in the world's first ranges of 100% hydrogen powered hobs and cookers.
 - These were installed on Glen Dimpex cooking appliances at HyHome, two houses featuring hydrogen appliances in a "real life" scenario in Low Thornley, near Gateshead, Northern England.
- Immediately following the Hy4Heat project, the cooking appliances with ARC burners will be specified for the Community Trial involving **300 homes commencing in 2022.** Beyond the Community Trial, the UK Government intends to commission a **'Village Trial' with around 2,500 homes in 2025** and a **'Town Trial' (10,000 homes)** in the latter part of the decade prior to potentially converting the whole UK gas grid to hydrogen over future years
- **ARC is involved also in Work Package 5B** (Development of hydrogen commercial appliances, which includes catering equipment) and has developed burners for Falcon Foodservice Equipment Ltd.





BUSINESS PLAN 2021 - 2023



Business plan 2021 – 2023

(released in March 2021 and overcome by 2021 actual results)



TOTAL SALES by 2023

+62% vs. 2020 CAGR > 17.5%

- Organic CAGR >10%: around € 250 mn sales by 2023
- **M&A:** € 50 mn sales by 2023



EBITDA

at least 19% on sales



ROI 12.5%

Compared to 11.5% in 2020



FINANCIAL LEVARAGE

Net debt/EBITDA around 2.0



INVESTMENTS in 3 years

- **Organic:** € 58 mn capex, of which € 46 mn for growth and € 12 mn in maintenance
- **M&A:** up to € 72 mn investment



DIVIDENDS in 3 years

- Total amount higher than previous years (2018 2020: € 16 mn)
- Lower payout to support future growth

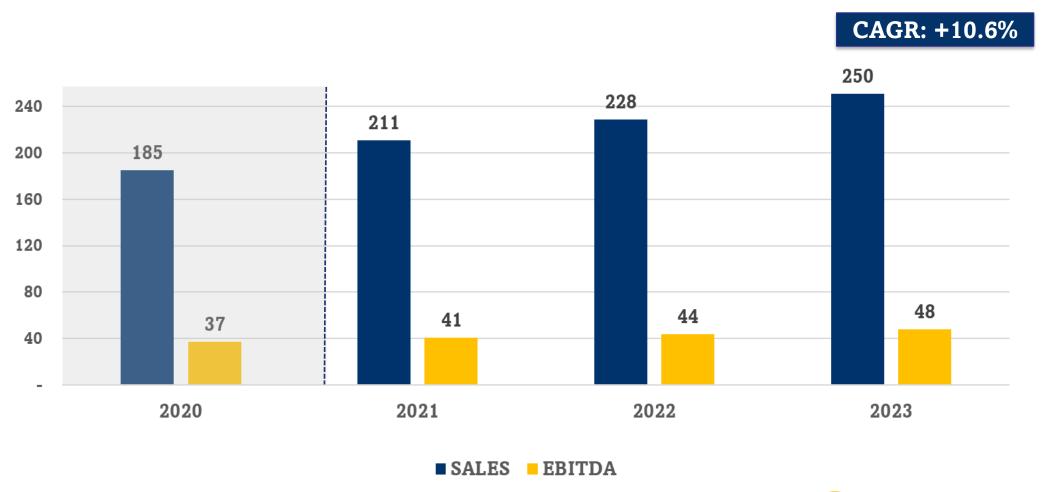
FINANCED with:

- **OPERATING CASH FLOW € 85** mn in 3 years
- **NEW FINANCIAL DEBT** up to € **65** mn by 2023



Business plan 2021 - 2023 **Organic growth**

(released in March 2021 and overcome by 2021 actual results)





Figures in euro million

Business plan 2021 - 2023 Organic growth - Market development

(released in March 2021 and overcome by 2021 actual results)

MARKET	2020	2021	2022	2023
EUROPE (excl. Turkey)	69.6	76.3	80.3	86.6
TURKEY	44.8	51.6	55.6	56.6
NORTH AMERICA	22.7	27.5	32.2	37.2
SOUTH AMERICA	27.6	29.0	30.4	32.9
AFRICA AND MIDDLE EAST	12.2	14.1	14.1	16.1
CHINA AND FAR EAST	6.8	10.3	11.5	14.2
INDIA	1.2	1.7	4.3	6.9

Var % 2023 vs. 2020
+24.5%
+26.3%
+63.6%
+18.9%
+32.5%
+101.1%
+468.0%

CAGR
7.6%
8.1%
17.8%
5.9%
9.8%
28.1%
78.4%

TOTAL	184.9	210.5	228.4	250.5
Growth vs. previous year		+13.9%	+8.5%	+9.7%

+35.5



Figures in euro million

Business plan 2021 - 2023 Organic growth - Sales By division

PROJE	CTS	GAS	HINGES	ELECTRONICS	TOTAL	CAGR
ADDITIONAL	NEW	€ 26.3 mn	€ 10.6 mn	€ 8.5 mn	€ 45.4 mn	+7.6%
SALES IN 3 YEARS		No. 11 projects	No. 5 projects	No. 25 projects	No. 41 projects	17.070
COMPARED TO 2020	EXISTING	€ 7.6 mn	€ 8.6 mn	€ 4.0 mn	€ 20.2 mn	+3%
TOTA	AL	€ 33.9 mn	€ 19.2 mn	€ 12.5 mn	€ 65.6 mn	+10.6%

HUGE NEW PROJECTS PIPELINE

ORGANIC GROWTH +35.5% on 2020



STRONG RELATIONSHIPS WITH GLOBAL PLAYERS



Business plan 2021 - 2023 Organic growth - Investments

(Amounts in mn Eur)

Production Capacity Increase

India Plant5.2Turkey Plant6.0Mexico Plant5.0Tot New Plants16.2

Maintenance 12.5

New Projects

Electronics 5.3
Other Projects 6.0
Hinges 5.0
Gas 13.8

Tot new projects 30.1



Total investments in organic growth € 58.8 mn in 3 years



Business plan 2021 - 2023 **Organic growth - New facilities**

3 NEW PRODUCTION FACILITIES

TURKEY

Total capacity increase: € 28 mn by 2023

Countries with strong prospective growth

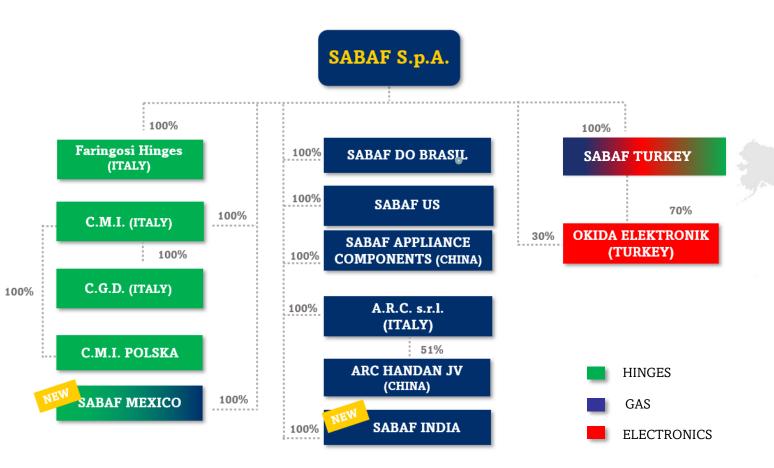
INDIA

MEXICO

- Production: hinges and electronic components
- Investments: € 6 mn in 3 years
- Expected capacity: € 11 mn
- Start of production: May 2021 Electronics
 Q1 2022 Hinges
- Production: valves and burners for local market and potential export
- Investments: € 5.2 mn in 3 years
- Expected capacity: € 6 mn
- Start of production: first half of 2022
- Production: burners and hinges for North and Central America markets
- Investments: € 5 mn in 3 years
- Expected capacity: € 11 mn
- Start of production: Q4 2022



Business plan 2021 - 2023 Organic growth - Industrial footprint



- 14 Companies
- 10 Production plants as of 2020
- 13 Production plants by 2022 (5 in Italy and 8 abroad)

3 new production plants by 2022 (Turkey, Mexico and India)





Business plan 2021 - 2023 **Organic growth - Sustainability**

Sabaf's strategy and governance model are aimed towards ensuring long-term sustainable growth. For Sabaf, sustainability is primarily based on sharing values with its stakeholders; compliance with common values increases mutual trust and encourages knowledge development.

SABAF GROUP VISION

«We believe in a world in which all people's basic needs, such as home, food and reliable energy, are fulfilled in an environmentally sustainable way.

We promote a company that improves the quality of the environment and the communities where we live and work»

BUSINESS PLAN KPI

Area	KPI	2023 TARGETS (VS.2020)	
Development of resources and skills	Hours of training per capita	+40%	
Health and safety	Accident frequency rate	-44%	
	Accident severity rate		
Eco-efficiency and Emissions into the atmosphere	tCO _{2eq} emissions on sales	-14%	

SDGs



















Business plan 2021 - 2023 **Growth by acquisitions - M&A Strategy**

M&A as a tool for achieving **longterm targets** through:

- the acquisition of know-how and technologies
- the expansion of the **product offer**
- the opening to new markets
- the risk diversification
- the ability to scale the business quickly

Growth of the competitive advantage by differentiating the Sabaf value proposition from competitors

Preservation of the identity of acquired companies, which maintain their brand, local supply chain and workforce

Retention of talents and soft skills

Achievement of significant commercial and industrial synergies

From an entrepreneurial to an industrial approach

Joint effort for growth and positives influence on margins

Preferably seller is taken onboard as a director and/or minority shareholder

INVESTMENT SECTORS

- COMPONENTS FOR HOUSEHOLD APPLIANCES
- 2 ELECTRONICS
- 3 HEATING
- 4 PROFESSIONAL COOKING



Business plan 2021 - 2023 **Growth by acquisitions - Target profile**

TARGET PARAMETERS

TURNOVER

€ 5 - 70 mn sales

EBITDA

Steady positive results over past years
No turnarounds

SHAREHOLDING

Preference for **entrepreneurial** ownership

EBITDA MULTIPLES

Non-dilutive

M&A TEAM

Dedicated to scouting and development of business **contacts**, creation of an **internal Data Base**, analysis and evaluation of **opportunities**, management of **negotiations**



Business plan 2021 - 2023

Summary - Targets



Around € 300 mn sales

Total **growth**: **62%** by **2023** vs. 2020 (Organic and by acquisitions growth)

(CAGR 17.5%)



Total investments € **130 mn** of which:

- ✓ **€ 58 mn** organic growth
- ✓ **€ 72 mn** growth by acquisitions



Dividends: € 20 mn



Investments and dividends, for a total amount of \in **150 mn**

financed with:

- ✓ Operating cash flow: € 85 mn
- New financial debt: € 65 mn



Sustainability targets:

- ✓ Hours of training per capita
- Accident frequency and severity rates
- CO₂ emissions reduction

HIGH PROFITABILITY (EBITDA AT LEAST 19%)

ROI > 12.5%**COMPARED TO 11.5% IN 2020**

> **NET DEBT/EBITDA** ~ 2.0



DISCLAIMER

Certain information included in this document is forward looking and is subject to important risks and uncertainties that could cause actual results to differ materially.

The Company's business is in the domestic appliance industry, with special reference to the gas cooking sector, and its outlook is predominantly based on its interpretation of what it considers to be the key economic factors affecting this business. Forward-looking statements with regard to the Group's business involve a number of important factors that are subject to change, including: the many interrelated factors that affect consumer confidence and worldwide demand for durable goods; general economic conditions in the Group's markets; actions of competitors; commodity prices; interest rates and currency exchange rates; political and civil unrest; and other risks and uncertainties.

Pursuant to Article 154/2, paragraph 2 of the Italian Consolidated Finance Act (Testo Unico della Finanza), the company's Financial Reporting Officer Gianluca Beschi declares that the financial disclosure contained in this financial presentation corresponds to the company's records, books and accounting entries.

For further information, please contact

Gianluca Beschi - +39.030.6843236 gianluca.beschi@sabaf.it

