Sabaf



05 September 2025 **Industrials** Update

Price: € 14.25 Target price: € 18.00 (from € 19.50) Outperform

Andrea Balloni **Equity Analyst** +39 02 8829 541

Andrea.Balloni@mediobanca.com

Emanuele Negri

Equity Analyst +39 02 8829 855

Emanuele.Negri@mediobanca.com

Sound Profitability in a Soft Demand Scenario

2Q25A adj. EBITDA margin up +130bps QoQ and above MBe; NFP at €79m

Sabaf published yesterday its full set of 2Q/1H25A results which came in aligned to MBe at the EBITDA level despite sales touch below. 2Q25A sales were €71m (vs €73m MBe). This implies an YoY reduction of -4.0% (-2.4% at constant FX) on a tough comparison base, as 2Q24A was by far the highest quarter of 2024 in terms of revenues (€74m). 1Q25A revenues were €74.6m. 2Q25A EBITDA was €10.9m with an EBITDA margin of 15.3%. This was well above our estimate of 14.7%. As expected, profitability was below the level recorded last year as EBITDA margin was 16.7% in 2Q24A (once again representing a challenging comparison base). We however highlight a QoQ improvement of over +100bps from 14.0% in 1Q25A. Sabaf finally closed 1H with NFP of €79m from €71m at the end of 1Q. FCF was therefore in line with our expectation, as we were projecting €79m.

FY25E outlook entails a slightly positive sales trend; Demand seen stable in 2H

With its 2Q/1H25A results, Sabaf also announced that the current order backlog shows a slightly positive sales trend for the current financial year. In addition, management commented that demand is expected to be stable in 2H (vs 2Q), with volumes below historical averages, affected by the critical international political and macroeconomic scenario. During the conference call, management declared to expect revenues in Mexico to raise to c.€7.5m in FY25E (from touch above €3m last year). Further growth is then projected for FY26E (to €10-12m) also supported by new projects already in pipeline. Additionally, we highlight constructive messages on MEC which may benefit from the current geopolitical scenario.

FY25-27E adj. EBITDA down -6% on average; FY25E adj. EBITDA at €43m

As we factor in 2Q/1H25A results and the main messages from the conference call on the outlook for the coming quarters, we reduce our estimates (-6% on average in FY25-27E at the adj. EBITDA level). In detail, we now expect sales to stand at €286m in FY25E (from previous €297m), implying an YoY increase of +3%. We also project adj. EBITDA margin to improve YoY in FY25E to 15.1% (from previous 15.2% and from 14.6% in 1H25A). We then see sales growing +4% on average in FY26-27E, with EBITDA margin set to achieve 17.1% in FY27E. Finally, we project €65m NFP at YE25E, implying an NFP/adj. EBITDA of 1.5x (1.0x at YE26E).

Well-equipped to navigate a subdued reference market; Outperform, €18.0 TP

2Q25 results highlighted a soft top-line trend vs both 2Q24A (tough comparison base) and 1Q25. On the other hand, we welcome the positive profitability performance, resulting in a sizeable sequential improvement compared to 1Q25. Messages on the outlook confirmed that visibility on demand evolution for the coming quarters remains quite limited. However, in a subdued demand scenario, we see Sabaf as well-positioned to outperform the reference market leveraging relevant geographical diversification, ensuring exposure to most promising regions, and a wide and competitive product range. We also believe that Sabaf's healthy balance sheet may leave room for the restart of the M&A campaign following the successful integration of MEC, acquired in 2023. We therefore see value at the current valuation (c.5x 1Y FWD EV/adj. EBITDA and c.11x 1Y FWD adj. P/E) and we confirm our Outperform rating with TP of €18.0/sh. (from €19.5). Source: Mediobanca Research

	2024	2025E	2026E	2027E
EPS Adj (€)	1.26	1.05	1.41	1.55
DPS (€)	0.58	0.47	0.56	0.62
BVPS (€)	12.44	12.68	13.43	14.21
EV/Ebitda(x)	6.9	6.1	4.9	4.4
P/E adj (x)	13.8	13.5	10.1	9.2
Div.Yield(%)	3.3%	3.3%	4.0%	4.3%
OpCF Yield(%)	5.8%	6.8%	9.0%	11.2%

Market Data	
market bata	
Market Cap (€m)	181
Shares Out (m)	13
Saleri Family (%)	19%
Free Float (%)	41%
52 week range (€)	19.40-13.30
Rel Perf vs DJGL Italy DJ Total Mar	ket Italy (%)
-1m	0.0%
-3m	-6.8%
-12m	-38.3%
21dd Avg. Vol.	8,218
Reuters/Bloomberg	SABF.MI / SAB IM



Target price: € 18.00 (from € 19.50) **Price: € 14.25**

Valuation Matrix

Profit & Loss account (€ m)	2024	2025E	2026E	2027E
Turnover	285	283	297	307
Turnover growth %	19.8%	-0.6%	4.6%	3.7%
EBITDA	44	42	50	52
EBITDA margin (%)	15.3%	14.9%	16.8%	17.1%
EBITDA growth (%)	47.6%	-3.5%	18.3%	5.2%
Depreciation & Amortization	-26	-23	-21	-21
EBIT	18	19	29	32
EBIT margin (%)	6.2%	6.9%	9.8%	10.3%
EBIT growth (%)	60.4%	9.7%	50.0%	8.0%
Net Fin.Income (charges)	-5	-2	-2	-2
Non-Operating Items				
Extraordinary Items	0	0	0	0
Pre-tax Profit	13	18	27	29
Tax	-5	-4	-6	-7
Tax rate (%)	38.4%	23.0%	24.0%	24.0%
Minorities	-1	-2	-2	-3
Net Profit	7	12	18	20
Net Profit growth (%)	nm	72.1%	50.0%	9.9%
Adjusted Net Profit	16	13	18	20
Adj. Net Profit growth (%)	12.7%	-16.1%	33.6%	9.9%

Balance Sheet (€ m)	2024	2025E	2026E	2027E
Working Capital	86	88	93	96
Net Fixed Assets	166	162	157	152
Total Capital Employed	252	249	250	248
Shareholders' Funds	166	170	183	195
Minorities	8	10	12	15
Provisions	4	4	4	4
Net Debt (-) Cash (+)	-74	-65	-51	-34

Cash Flow (€ m)	2024	2025E	2026E	2027E
Cash Earnings	33	35	39	41
Working Capital Needs	-5	-2	-5	-3
Capex (-)	-15	-18	-16	-16
Financial Investments (-)	0	0	0	0
Dividends (-)	-7	-7	-6	-7
Other Sources / Uses	-9	0	0	0
Ch. in Net Debt (-) Cash (+)	-1	9	14	17

Source: Mediobanca Research



Source: Mediobanca Research

Multiples	2024	2025E	2026E	2027E
P/E Adj.	13.8	13.5	10.1	9.2
P/CEPS	6.7	5.2	4.7	4.5
P/BV	1.3	1.1	1.0	0.9
EV/ Sales	1.1	0.9	0.8	0.7
EV/EBITDA	6.9	6.1	4.9	4.4
EV/EBIT	17.1	13.2	8.4	7.3
EV/Cap. Employed	1.2	1.0	1.0	0.9
Yield (%)	3.3%	3.3%	4.0%	4.3%
OpFCF Yield(%)	5.8%	6.8%	9.0%	11.2%
FCF Yield (%)	6.6%	8.9%	11.1%	13.4%

Per Share Data (€)	2024	2025E	2026E	2027E
EPS	0.55	0.94	1.41	1.55
EPS growth (%)	nm	72.1%	50.0%	9.9%
EPS Adj.	1.26	1.05	1.41	1.55
EPS Adj. growth (%)	12.7%	-16.1%	33.6%	9.9%
CEPS	2.59	2.73	3.04	3.20
BVPS	12.44	12.68	13.43	14.21
DPS Ord	0.58	0.47	0.56	0.62

Key Figures & Ratios	2024	2025E	2026E	2027E
Avg. N° of Shares (m)	13	13	13	13
EoP N° of Shares (m)	13	13	13	13
Avg. Market Cap. (m)	220	181	181	181
Enterprise Value (m)	303	257	245	230
Adjustments (m)	9	11	13	16
Labour Costs/Turnover	-25%	-24%	-24%	-25%
Depr.&Amort./Turnover	9%	8%	7 %	7%
Turnover / Op.Costs	1.2	1.2	1.2	1.2
Gearing (Debt / Equity)	43%	36%	26%	16%
EBITDA / Fin. Charges	-8.9	-23.2	-21.0	-25.2
Net Debt / EBITDA	1.7	1.5	1.0	0.6
Cap.Employed/Turnover	88%	88%	84%	81%
Capex / Turnover	5%	6%	5%	5%
Pay out	46%	50%	40%	40%
ROE	4%	7 %	10%	10%
ROCE (pre tax)	7%	8%	12%	13%
ROCE (after tax)	4%	6%	9 %	10%

Outperform



2Q/1H25 results and change in estimates

A summary of the 2Q/1H25 results compared to our estimates is provided in the table below.

Sabaf - 2Q/1H25 results vs Mediobanca estimates (adj. figures on P&L)

€m	2Q25	2Q24	% chg.	2Q25E MB	Act/MB	1H25	1H24	% chg.	1H25E MB	Act/MB
Sales	71.1	74.1	-4%	73.0	-3%	145.7	143.1	2%	147.6	-1%
EBITDA	10.9	12.4	-12%	10.7	2%	21.3	22.9	-7%	21.2	1%
margin	15.3%	16.7%		14.7%		14.6%	16.0%		14.3%	
Net profit	3.2	5.4	-41%	3.1	2%	6.7	10.1	-34%	6.7	1%
Net Debt/(Cash)	79.4	74.8		79.4		79.4	74.8		79.4	

Source: Mediobanca Research

A summary of our changes in estimates 2025-27E is provided below.

Sabaf - Summary of 2025-27E change in estimates (adj. figures on P&L)

€m	New FY25	Old FY25	% chg	New FY26	Old FY26	% chg	New FY27	Old FY27	% chg
Sales	286	297	-4%	297	311	-5%	307	323	-5%
EBITDA	43	45	-5%	50	53	-6%	52	56	-6%
margin	15.1%	15.2%		16.8%	17.1%		17.1%	17.2%	
EBIT	23	24	-6%	29	32	-9%	32	34	-8%
margin	7.9%	8.1%		9.8%	10.3%		10.3%	10.6%	
Net profit	15	16	-9%	20	22	-9%	22	24	-8%
Net Debt/(Cash)	65	64		51	48		34	30	

Source: Mediobanca Research

Disclaimer



GENERAL DISCLOSURES

This research report is prepared by Mediobanca - Banca di Credito Finanziario S.p.A. ("Mediobanca S.p.A."), authorized and supervised by Bank of Italy and Consob to provide financial services, and is compliant with the relevant European Directive provisions on investment and ancillary services (MiFID Directive) and with the implementing law.

Unless specified to the contrary, within EU Member States, the report is made available by Mediobanca S.p.A. The distribution of this document by Mediobanca S.p.A. in other jurisdictions may be restricted by law and persons into whose possession this document comes should inform themselves about, and observe, any such restrictions. All reports are disseminated and available to all clients simultaneously through electronic distribution and publication to our internal client websites. The recipient acknowledges that, to the extent permitted by applicable securities laws and regulations, Mediobanca S.p.A. disclaims all liability for providing this research, and accepts no liability whatsoever for any direct, indirect or consequential loss arising from the use of this document or its contents. This research report is provided for information purposes only and does not constitute or should not be construed as a provision of investment advice, an offer to buy or sell, or a solicitation of an offer to buy or sell, any financial instruments. It is not intended to represent the conclusive terms and conditions of any security or transaction, nor to notify you of any possible risks, direct or indirect, in undertaking such a transaction. Not all investment strategies are appropriate at all times, and past performance is not necessarily a guide to future performance. Mediobanca S.p.A. recommends that independent advice should be sought, and that investors should make their own independent decisions as to whether an investment or instrument is proper or appropriate based on their own individual judgment, their risk-tolerance, and after consulting their own investment advisers. Unless you notify Mediobanca S.p.A. otherwise, Mediobanca S.p.A. assumes that you have sufficient knowledge, experience and/or professional advice to undertake your own assessment. This research is intended for use only by those professional clients to whom it is made available by Mediobanca S.p.A. The information contained herein, including any expression of opinion, has been obtained from or is based upon sources believed to be reliable but is not guaranteed as to accuracy or completeness although Mediobanca S.p.A. considers it to be fair and not misleading. Any opinions or estimates expressed herein reflect the judgment of the author(s) as of the date the research was prepared and are subject to change at any time without notice. Unless otherwise stated, the information or opinions presented, or the research or analysis upon which they are based, are updated as necessary and at least annually. Mediobanca S.p.A. may provide hyperlinks to websites of entities mentioned in this document, however the inclusion of a link does not imply that Mediobanca S.p.A. endorses, recommends or approves any material on the linked page or accessible from it. Mediobanca S.p.A. does not accept responsibility whatsoever for any such material, nor for any consequences of its use. Neither Mediobanca S.p.A. nor any of its directors, officers, employees or agents shall have any liability, howsoever arising, for any error, inaccuracy or incompleteness of fact or opinion in this report or lack of care in its preparation or publication.

Our salespeople, traders, and other professionals may provide oral or written market commentary or trading strategies to our clients and our proprietary trading desks that reflect opinions that are contrary to the opinions expressed in this research. Our proprietary trading desks and investing businesses may make investment decisions that are inconsistent with the recommendations or views expressed in this research. The analysts named in this report may have from time to time discussed with our clients, including Mediobanca S.p.A. salespersons and traders, or may discuss in this report, trading strategies that reference catalysts or events that may have a near-term impact on the market price of the equity securities discussed in this report, which impact may be directionally counter to the analysts' published price target expectations for such stocks. Any such trading strategies are distinct from and do not affect the analysts' fundamental equity rating for such stocks, which rating reflects a stock's return potential relative to its coverage group as described herein.

ADDITIONAL DISCLAIMERS TO U.S. INVESTORS:

This research report is prepared by Mediobanca S.p.A. and distributed in the United States by Mediobanca Securities USA LLC, which is a wholly owned subsidiary of Mediobanca S.p.A., is a member of Finra and is registered with the US Securities and Exchange Commission. 37th Floor - 1450 Broadway New York NY 10018. Mediobanca Securities USA LLC accepts responsibility for the content of this report. Any US person receiving this report and wishing to effect any transaction in any security discussed in this report should contact Mediobanca Securities USA LLC at 001(212) 991-4745. Please refer to the contact page for additional contact information. All transactions by a US person in the securities mentioned in this report must be effected through Mediobanca Securities USA LLC and not through a non-US affiliate. The research analyst(s) named on this report are not registered / qualified as research analysts with Finra. The research analyst(s) are not associated persons of Mediobanca Securities USA LLC and therefore are not subject to FINRA Rule 2241 and incorporated restrictions on communications with a subject company, public appearances and trading securities held by a research analyst.

ADDITIONAL DISCLAIMERS TO U.K. INVESTORS:

Mediobanca is authorized and regulated in the UK by the Financial Conduct Authority ("FCA"). The nature and extent of customer protections may differ from those for firms based in the UK. In the UK Mediobanca operates through its London Branch, located at 4th floor, 62 Buckingham Gate SW1E 6AJ, registered in UK with VAT number GB 940 0700 66. FCA reference number is 977764.

ADDITIONAL DISCLAIMERS TO U.A.E. INVESTORS:

This research report has not been approved or licensed by the UAE Central Bank, the UAE Securities and Commodities Authority (SCA), the Dubai Financial Services Authority (DFSA) or any other relevant licensing authorities in the UAE, and does not constitute a public offer of securities in the UAE in accordance with the commercial companies law, Federal Law No. 8 of 1984 (as amended), SCA Resolution No. (37) of 2012 or otherwise. This research report is strictly private and confidential and is being issued to sophisticated investors.

REGULATORY DISCLOSURES

Mediobanca S.p.A. does and seeks to do business with companies covered in its research reports. As a result, investors should be aware that the firm may have a conflict of interest that could affect the objectivity of this report. Mediobanca S.p.A. or its affiliates or its employees may effect transactions in the securities described herein for their own account or for the account of others, may have long or short positions with the issuer thereof, or any of its affiliates, or may perform or seek to perform securities, investment banking or other services for such issuer or its affiliates. The organisational and administrative arrangements established by Mediobanca S.p.A. for the management of conflicts of interest with respect to investment research are consistent with rules, regulations or codes applicable to the securities industry. The

Disclaimer



compensation of the analyst who prepared this report is determined exclusively by research management and senior management (not including investment banking). Analyst compensation is not based on investment banking revenues, however, compensation may relate to the revenues of Mediobanca S.p.A. as a whole, of which investment banking, sales and trading are a part.

Unless otherwise stated in the text of the research report, target prices are based on either a discounted cash flow valuation and/or comparison of valuation ratios with companies seen by the analyst as comparable or a combination of the two methods. The result of this fundamental valuation is adjusted to reflect the analyst's views on the likely course of investor sentiment. Whichever valuation method is used there is a significant risk that the target price will not be achieved within the expected timeframe. Risk factors include unforeseen changes in competitive pressures or in the level of demand for the company's products. Such demand variations may result from changes in technology, in the overall level of economic activity or, in some cases, from changes in social values. Valuations may also be affected by changes in taxation, in exchange rates and, in certain industries, in regulations. All prices are market close prices unless differently specified.

Since 25 September 2017, Mediobanca uses a relative rating system, based on the following judgements: Outperform, Neutral, Underperform, Not Rated, Coverage suspended and Restricted.

Outperform (O). The stock's total return is expected to exceed the average total return of the analyst's industry (or industry team's) coverage universe, on a risk-adjusted basis, over the next 6-12 months.

Neutral (N). The stock's total return is expected to be in line with the average total return of the analyst's industry (or industry team's) coverage universe, on a risk-adjusted basis, over the next 6-12 months.

Underperform (U). The stock's total return is expected to be below the average total return of the analyst's industry (or industry team's) coverage universe, on a risk-adjusted basis, over the next 6-12 months.

Not Rated (NR). Currently the analyst does not have adequate confidence about the stock's total return relative to the average total return of the analyst's industry (or industry team's) coverage, on a risk-adjusted basis, over the next 6-12 months. Alternatively, it is applicable pursuant to Mediobanca policy in circumstances when Mediobanca is acting in any advisory capacity in a strategic transaction involving this company or when the company is the target of a tender offer.

Restricted (R). Any kind of recommendation on the stock is restricted pursuant to Mediobanca Research and Trading restriction directive in circumstances where the bank is performing an Investment Banking role in Capital Markets or M&A transactions.

Coverage suspended (CS). The coverage is temporarily suspended due to endogenous events related to the Research department (reallocation of coverage within the team, analyst resignation, etc.)

The recommendation relies upon the expected relative performance of the stock considered versus its benchmark. Such an expected relative performance relies upon a valuation process that is based on the analysis of the company's business model / competitive positioning / financial forecasts. The company's valuation could change in the future as a consequence of a modification of the mentioned items.

Please consider that the above rating system also drives the portfolio selections of the Mediobanca's analysts as follows: long positions can only apply to stocks rated Outperform and Neutral; short positions can only apply to stocks rated Underperform and Neutral; portfolios selection cannot refer to Not Rated stocks; Mediobanca portfolios might follow different time horizons.

Proportion of all recommendations relating to the last quarter									
Outperform	Neutral	Underperform	Not Rated	Restricted	Coverage suspended				
40.54%	43.24%	15.32%	0.00%	0.90%	0.00%				

Proportion of issuers to which Mediobanca S.p.A. has supplied material investment banking services relating to the last quarter:									
Outperform	Neutral	Underperform	Not Rated	Restricted	Coverage suspended				
45.45%	49.33%	40.00%	0.00%	100.00%	0.00%				

CREDIT DISCLOSURES

Please refer to the disclosures available at the following link: www.mediobanca.com/it/credit-research.html.

Disclaimer



COMPANY SPECIFIC REGULATORY DISCLOSURES

AGREEMENT TO PRODUCE RESEARCH OTHER THAN LISTING AGENT AND/OR SPECIALIST ARRANGEMENT

Mediobanca S.p.A. is party to one or more agreements with Sabaf relating to the preparation of research reports on Sabaf.

RATING

The present rating in regard to Sabaf has not been changed since '14/01/2025. In the past 12 months, the rating on Sabaf has been changed. The previous rating, issued on 15/11/2023, was Neutral.

INITIAL COVERAGE

Sabaf initial coverage as of 13/01/2021.

COPYRIGHT NOTICE

No part of the content of any research material may be copied, forwarded or duplicated in any form or by any means without the prior consent of Mediobanca S.p.A., and Mediobanca S.p.A. accepts no liability whatsoever for the actions of third parties in this respect.

END NOTES

The disclosures contained in research reports produced by Mediobanca S.p.A. shall be governed by and construed in accordance with Italian

Additional information is available upon request.

The list of all recommendations disseminated in the last 12 months by Mediobanca's analysts is available here

Date of report production: 04 Sep 2025 - 20:08



		ea Filtri - Head of European		edit Research / +			
Banks	Javier S	Suárez - Vice Head of Europ	ean Equity and	Credit Research	1 / +39 02 8829 0	36	
Amit Goel	UK/Switzerland		+44 203 0369	574	amit goel@mediol	Danca com	
Alberto Nigro			+39 02 8829		amit.goel@mediobanca.com alberto.nigro@mediobanca.com		
Andrea Filtri	Greece/Spain/Italy/Portugal		+44 203 0369		andrea.filtri@mediobanca.com		
ordan Bartlam	Italy/Spain/Greece/Portugal UK/Ireland France/Benelux/Germany Italy/Spain/Greece/Portugal Italy/Portugal/Austria/Spain/Greece		+44 203 0369 571 +44 203 0369 692 +44 203 0369 564 +44 203 0369 623		andrea.httl@mediobanca.com jordan.bartlam@mediobanca.com matthew.clark@mediobanca.com matteo.panchettl@mediobanca.com		
Matthew Clark							
Matteo Panchetti Noemi Peruch					•		
Riccardo Rovere			+44 203 0369 645 +39 02 8829 604		noemi.peruch@mediobanca.com riccardo.rovere@mediobanca.com		
nsurance	Nordics/Germany/Austria		+39 02 0029	004	riccardo.rovere@i	nediobanca.com	
	Clabal Mulhi Linava (Ibalu / A.	and Cathorina	. 20 02 0020	402	wiamiuna farmanion	madiahanan asm	
Gian Luca Ferrari	Global Multi-Liners/Italy/Asset Gatherers		+39 02 8829 482		gianluca.ferrari@mediobanca.com thomas.bateman@mediobanca.com		
Thomas Bateman	Global Multi-Liners/UK		+44 203 0369 536				
/init Malhotra	Global Multi-Liners/Reinsurers/Nordics		+44 203 0369 585		vinit.malhotra@mediobanca.com		
Credit Strategy & Research			. 44 202 024	(72		San Allahaman and	
Sopinatha Prasad	European FIG Credit		+44 203 0369	6/2	gopinatha.prasado	emediobanca.com	
Luxury Goods	Lunum Com		20 02 0020 5 44		andrea.balloni@mediobanca.com		
Indrea Balloni	Luxury Cars Pranded Coods /Consumers Coods		+39 02 8829 541				
Chiara Rotelli	Branded Goods/Consumers Goods		+39 02 8829 931		chiara.rotelli@mediobanca.com gilles.errico@mediobanca.com		
Gilles Errico	Branded Goods/Consumers	Goods	+39 02 8829	558	gilles.errico@med	iobanca.com	
Itilities/Infrastructures							
avier Suárez	SE Utilities (Italy/Iberia)		+39 02 8829		javier.suarez@me		
llessandro Di Vito	SE Utilities (Italy/Iberia)		+39 02 8829 297		alessandro.divito@mediobanca.com		
Beatrice Gianola	SE Utilities (Italy/Iberia)		+39 02 8829 5146		beatrice.gianola@mediobanca.com		
Inrico Bartoli		SE Renewable (Italy/Iberia/France) +39 02			enrico.bartoli@mediobanca.com		
licolò Pessina	SE Utilities (Italy/Iberia/France)		+39 02 8829 796		nicolo.pessina@mediobanca.com		
talian Country Research							
Alberto Nigro	Banks		+39 02 8829		alberto.nigro@me		
lessandro Di Vito	SE Utilities (Italy/Iberia)		+39 02 8829 297		alessandro.divito@mediobanca.com		
lessandro Pozzi	SE Oil & Gas/Defence		+44 203 0369 617		alessandro.pozzi@mediobanca.com		
Alessandro Tortora	Industrials/Building Materials/Capital Goods/Mid-Cap		+39 02 8829 673		alessandro.tortora@mediobanca.com		
andrea Balloni	Auto & Auto-Components/I	ndustrials/Mid-Cap	+39 02 8829	541	andrea.balloni@m	ediobanca.com	
Andrea Filtri	Banks SE Utilities (Italy/Iberia)		+44 203 0369	571	andrea.filtri@med	andrea.filtri@mediobanca.com	
Beatrice Gianola			+39 02 8829 5146		beatrice.gianola@mediobanca.com		
Chiara Rotelli	Branded Goods/Consumers	Goods	+39 02 8829	931	chiara.rotelli@me	diobanca.com	
Gilles Errico	Branded Goods/Consumers	Goods	+39 02 8829	558	gilles.errico@med	iobanca.com	
Emanuele Negri	Industrials/Small Caps/Mid-Cap SE Renewable (Italy/Iberia/France) Media/Telecommunications/Towers/Gaming Global Multi-Liners/Asset Gatherers Industrials/Small Caps/Mid-Cap		+39 02 8829 855 +39 02 8829 5537		emanuele.negri@r	mediobanca.com	
Enrico Bartoli					enrico.bartoli@me	ediobanca.com	
abio Pavan			+39 02 8829	633	fabio.pavan@med	iobanca.com	
Gian Luca Ferrari			+39 02 8829 482 +39 02 8829 067		gianluca.ferrari@r	nediobanca.com	
sacco Brambilla					isacco.brambilla@	mediobanca.com	
Javier Suárez	Utilities		+39 02 8829	036	javier.suarez@me	diobanca.com	
Marco Vitale	Industrial/Small Cap/Mid-ca	ар	+39 02 8829	444	marco.vitale@med	diobanca.com	
Nicolò Pessina	ina SE Utilities (Italy/Iberia/France)		+39 02 8829 796		nicolo.pessina@mediobanca.com		
Noemi Peruch			+44 203 0369	noemi.peruch@mediobanca.com		ediobanca.com	
Riccardo Rovere	Banks		+39 02 8829		riccardo.rovere@r		
Simonetta Chiriotti	Real Estate/Financial Service	ces/Payments	+39 02 8829			:i@mediobanca.com	
	Stefano	Dova - Head of Markets Divis	ion+39 02 8829 3	522 - stefano.dova	@mediobanca.com		
	Carlo Pirri - Head of E	quity Sales					
	+44 203 0369 531 - carlo.pirri		Rol		Roberto Romeo - Head of Equity Trading and Structuring +39 02 8829 597 - roberto.romeo@mediobanca.com		
	Stefano Lolli - Head of E						
+	-39 02 8829 3917 - stefano.lol	li@mediobanca.com					
ingelo Vietri	+39 02 8829 989	angelo.vietri@medioba	anca com	Alberto Baudi	+39 02 88296440	alberto.baudi@mediobanca.com	
ertrand Tissier	+33 1 568 869 04	bertrand.tissier@medio		Ambra De Chiara	+39 02 8829 669	ambra.dechiara@mediobanca.com	
	+44 203 0369 695				+39 02 8829 669		
Sernardo Scandellari		bernardo.scandellari@i				ciro.fonzo@mediobanca.com	
hristopher Seidenfaden	+39 02 8829 8395	christopher.seidenfaden			+1 212 991 4748	david.hegarty@mediobanca.com	
lyes Zouari	+39 02 8829 954	elyes.zouari@mediobai		Giovanni Orlando		giovanni.orlando@mediobanca.com	
Lugenio Vergnano	+44 203 0369 505	eugenio.vergnano@me		Jason Robins	+44 203 0369 584	jason.robins@mediobanca.com	
ederico Bellantoni	+39 02 8829 674	federico.bellantoni@m		Julian Bradley	+44 203 0369 605	julian.bradley@mediobanca.com	
Siuseppe Puglisi	+39 02 8829 998	giuseppe.puglisi@medi		Mathieu Darnis	+33 1 568 869 01	mathieu.darnis@mediobanca.com	
Natteo Agrati	+33 1 568 841 54	matteo.agrati@mediob		Roberto Riboldi	+39 02 8829 639	roberto.riboldi@mediobanca.com	
Nassimiliano Pula	+1 646 839 4911	massimiliano.pula@me		Vittorio Gianati	+39 02 8829 606	vittorio.gianati@mediobanca.com	
Nichael Finney	+44 203 0369 635	michael.finney@medio		Vito Pinto	+39 02 8829 542	vito.pinto@mediobanca.com	
ierluigi Gastone	+1 212 991 4745	pierluigi.gastone@med	liobanca.com	Ma	arco Cannata - Hea	d of Equity Derivatives Trading	
arka Adams	+1 646 731 2299	sarka.adams@medioba	nca.com			narco.cannata@mediobanca.com	
hibault Guérin	+33 1 568 860 76	thibault.guerin@mediobanca.com					
				Alessandro Moro - Head of Fixed Income Trading +44 203 0369 538 - alessandro.moro@mediobanca.com			
				Lorenzo Penati		lorenzo.penati@mediobanca.com	
				Yann Riou		yann.riou@mediobanca.com	
	Salvatore Gua	ardino - Head of Corporate Bro	oking - +39 02 88	 29 826 - salvatore.	guardino@mediobar	nca.com	
		er.seidenfaden@mediobanca.co		Kezi Cami	+39 02 8829 497	kezi.cami@mediobanca.com	
hristopher Seidenfadon	/ UE UUE7 UJ7J LIII ISLUDII		2011	NCZI COIIII	37 02 0027 47/	Neza-camiemediopanea.com	
Mattia Bertazzini	+39 02 8829 3015 mattia.be						
Christopher Seidenfaden Aattia Bertazzini Nicolo Bottaro		taro@mediobanca.com	11 1 (=:	ed Income Sales			

FOR US PERSON receiving this document and wishing to effect transactions in any securities discussed herein, please contact MBS USA LLC.