

Annex 3A, Schedule 7, Table 1 of the Issuers' Regulations (Resolution 11971/1999)

Published following the allocation of shares resolved by the Board of Directors of Sabaf S.p.A. on 8 May 2024 in implementation of the 2021 – 2023 Stock Grant Plan

Name or category	Qualification (only with regard to the persons listed by name)	PART 1						
		Financial instruments other options (Stock grant)						
		Section 2 New instruments allocated according to the decision: of the competent body to implement the Shareholders' meeting resolution						
		Date of the relevant Shareholders' meeting resolution	Description of the instrument	Number of the financial instruments allocated	Date of assignment by the Board of Directors or the competent body	Possible purchase price of the instruments	Market price on the allocation date	Vesting period
Pietro Iotti	Chief Executive Officer	06/05/2021	Sabaf S.p.A. ordinary shares	30,368	BoD 13/05/2021	Without consideration	22.617	From May 13, 2021 to May 8, 2024
Gianluca Beschi	Director	06/05/2021	Sabaf S.p.A. ordinary shares	14,694	BoD 13/05/2021	Without consideration	22.617	From May 13, 2021 to May 8, 2024
Other executives with strategic responsibilities (no. 2)		06/05/2021	Sabaf S.p.A. ordinary shares	14,694	BoD 13/05/2021	Without consideration	22.617	From May 13, 2021 to May 8, 2024
Other managers of Sabaf S.p.A. (no. 9)		06/05/2021	Sabaf S.p.A. ordinary shares	43,592	BoD 13/05/2021	Without consideration	22.617	From May 13, 2021 to May 8, 2024