

BUSINESS AND HUMAN CAPITAL:**SABAF RANKS 4TH AMONG THE BEST EMPLOYERS IN THE METALWORKING SECTOR**

The Top Job – Italy's Best Employers 2026/27 award confirms Sabaf's commitment to its people and to fostering a positive, inclusive, and growth-oriented work environment.

Ospitaletto (BS), October 2026 – An award that speaks above all to the people. Sabaf ranked 4th in the metalworking sector of the Top Job – Best Employers 2026/27 ranking, compiled by the German Institute for Quality and Finance (ITQF) in collaboration with La Repubblica – Affari&Finanza. The survey collected over 16,000 evaluations, examining approximately 2,100 Italian companies, and identifying 407 companies for the final report.

An agreement that strengthens our journey

For the Sabaf Group, this achievement confirms the value placed on people within its corporate culture. The same philosophy guides all subsidiaries, while respecting the unique characteristics of each organization: active listening, training, skill development, employee benefits, and a focus on well-being are all part of our shared journey.

"We are proud of this recognition, which stems from employee evaluations and reflects the quality of our work environment," comments Laura Ipogino, Global Group HR Director. "Being among the most highly regarded companies in this category confirms that our focus on people is not merely a stated principle, but a commitment we build upon every day. This achievement belongs first and foremost to our employees, who contribute to the Group's growth through their professionalism and engagement."

People at the heart of Sabaf's culture

For Sabaf, a focus on people is a cornerstone of its identity. The Group describes the individual as "the original value and the fundamental criterion for every decision," with a business philosophy aimed at ensuring dignity and freedom within a framework of shared behavioral guidelines. This same philosophy and focus on people are shared and applied across all of the Group's subsidiaries, while respecting the unique characteristics of each organization. This approach is reflected in a range of concrete initiatives for employees, from training and incentive programs to corporate welfare and policies designed to promote well-being and a healthy work-life balance.

SABAF GROUP

Founded in the early 1950s, Sabaf has grown steadily and is now, through the group of the same name, Italy's leading manufacturer and one of the world's top producers of components for household appliances.

The Group currently employs over 1,800 people across 15 different production sites and operates through three divisions:

- **GAS** - under the SABAF and ARC brands, it manufactures faucets, gas thermostats, and residential and commercial burners in Italy, Brazil, China, India, Mexico, and Turkey
- **HINGES** – under the C.M.I., FARINGOSI, and MEC brands, it manufactures hinges for ovens, washing machines, and dishwashers in Italy, Poland, Turkey, Mexico, and the United States
- **ELECTRONICS** – under the OKIDA and PGA brands, it manufactures electronic components for home appliances in Italy and Turkey. Under the SABAF brand, it manufactures components for induction cooking in Italy and Turkey

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