

**SABAF S.p.A.**
**ORDINARY SHAREHOLDERS' MEETING AGENDA OF 28 APRIL 2022**

**A total of n. 58 shareholders by proxy,  
holders of n. 7,801,070 ordinary shares equal to 67.638651% ordinary share capital  
and n. 10,957,760 votes equal to 72.321393% of the voting rights allocated to the capital attended the Shareholders' meeting.**

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**SUMMARY REPORT OF THE VOTING ON THE ITEMS ON THE SHAREHOLDERS' MEETING**

- 1) Presentation of the 2021 Annual Report (Holders of voting rights were not required to vote on this item)
- 2) Financial report at 31 December 2021

**2.1 Approval of the Financial statements at 31 December 2021**

	<b>NUMBER OF SHAREHOLDER (IN PERSON OR BY PROXY)</b>	<b>NUMBER OF SHARES</b>	<b>% ON VOTING RIGHTS THAT CAN BE EXERCISED PRESENT OR REPRESENTED</b>	<b>% ON TOTAL VOTING RIGHTS</b>
In favour	58	10,957,760	100.000000	72.321393
Against	0	0	0.000000	0.000000
Abstained	0	0	0.000000	0.000000
Non voting	0	0	0.000000	0.000000
<b>Total</b>	<b>58</b>	<b>10,957,760</b>	<b>100.000000</b>	<b>72.321393</b>

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## 2.2 Resolution as to the dividend proposal

	NUMBER OF SHAREHOLDER (IN PERSON OR BY PROXY)	NUMBER OF SHARES	% ON VOTING RIGHTS THAT CAN BE EXERCISED PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	58	10,957,760	100.000000	72.321393
Against	0	0	0.000000	0.000000
Abstained	0	0	0.000000	0.000000
Non voting	0	0	0.000000	0.000000
<b>Total</b>	<b>58</b>	<b>10,957,760</b>	<b>100.000000</b>	<b>72.321393</b>

### 3) Report on remuneration policy and remuneration paid - Resolution on the second section pursuant to paragraph 6 of Article 123-ter of Italian Legislative Decree 58/1998;

	NUMBER OF SHAREHOLDER (IN PERSON OR BY PROXY)	NUMBER OF SHARES	% ON VOTING RIGHTS THAT CAN BE EXERCISED PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	11	9,471,017	86.432054	62.508865
Against	47	1,486,743	13.567946	9.812528
Abstained	0	0	0.000000	0.000000
Non voting	0	0	0.000000	0.000000
<b>Total</b>	<b>58</b>	<b>10,957,760</b>	<b>100.000000</b>	<b>72.321393</b>

### 4) Authorisation for the purchase and disposal of treasury shares, subject to revocation of the resolution of 6 May 2021, for the non-executed part; Related and consequent resolutions

	NUMBER OF SHAREHOLDER (IN PERSON OR BY PROXY)	NUMBER OF SHARES	% ON VOTING RIGHTS THAT CAN BE EXERCISED PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	24	10,273,375	93.754335	67.804441
Against	33	684,341	6.245264	4.516662
Abstained	1	44	0.000402	0.000290
Non voting	0	0	0.000000	0.000000
<b>Total</b>	<b>58</b>	<b>10,957,760</b>	<b>100.000000</b>	<b>72.321393</b>

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